



Environmental Policy

At **CML Micro**, we are committed to protecting the environment and operating in a sustainable way. We recognize that our activities can affect the natural world, and we take responsibility for minimizing those impacts.

Our Aims:

- Reduce waste, pollution, and our carbon footprint.
- Use energy, water, and materials efficiently.
- Comply with all environmental laws and standards.
- Continuously improve our environmental performance.

What We Do:

- 1. Compliance**
We will meet or exceed all environmental laws, regulations, and other obligations that apply to our business.
- 2. Energy and Resource Conservation**
We will conserve energy and water by using equipment and systems efficiently and turning off unused resources.
- 3. Waste Management**
We will reduce waste where possible, reuse materials, and recycle responsibly. We will avoid single-use items and unnecessary packaging.
- 4. Sustainable Purchasing**
We will choose environmentally friendly products and services and work with suppliers who share our values.
- 5. Pollution Prevention**
We will handle all materials safely to avoid pollution and manage hazardous waste according to regulations.
- 6. Training and Awareness**
We will educate employees about our environmental goals and how they can help achieve them. Everyone has a role to play.
- 7. Monitoring and Improvement**
We will regularly review our environmental practices, set new targets, and improve where we can.

Who Is Responsible?

- Management is responsible for leading by example and supporting environmental efforts.
- Employees are responsible for following this policy and helping us meet our goals.

Signed: M. McCabe
Date: May 2025

A handwritten signature in black ink, appearing to read "M. McCabe", is written over a horizontal line.

Managing Director