

**April 2025**

## **Rare Earth Elements (REEs) Compliance Statement**

CML Micro is dedicated to ensuring the responsible use and sourcing of Rare Earth Elements (REEs) in our products and operations. We are committed to following all applicable laws and regulations concerning REEs and strive to minimize any environmental or social impacts.

Our key commitments include:

1. **Regulatory Compliance**

We comply with all relevant national and international laws and regulations regarding the sourcing and use of rare earth elements.

2. **Ethical Sourcing**

We work with suppliers who follow ethical practices in sourcing rare earth elements, ensuring that materials are not linked to conflict zones or human rights violations.

3. **Environmental Responsibility**

We aim to minimise the environmental impact of our supply chain by working with suppliers who use sustainable and eco-friendly practices in extracting and processing REEs.

4. **Transparency**

We ensure that our suppliers provide clear information about the origin and sourcing practices of the rare earth elements they provide.

5. **Ongoing Review**

We regularly review our sourcing practices and strive for continuous improvement in sustainability and compliance.

By following these principles, CML Micro is committed to being a responsible company in the use and sourcing of rare earth elements.

For further details, please contact:

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